

Application for Employment

CALIFORNIA TRUCKING ASSOCIATION

Company Name _____

Street Address _____

City, State, Zip Code _____

Applicant: Read and sign before submitting this application.

I understand that the information in this application will be used and that prior employers will be contacted for purposes of investigation as required by Section 391.23 of the Federal Motor Carrier Safety Regulations.

Signature of Applicant _____ Date _____

Name _____ Phone (_____) _____
First Middle Last

*Current address _____
Street City State Zip Code

**If at the above residence less than three years, list below all residences for the past three years. Attach a separate sheet if necessary.*

Street City State Zip Code

Street City State Zip Code

Date of Birth _____ (Answer only if applying for driving position) Social Security No. _____
Month/Day/Year

IN CASE OF EMERGENCY NOTIFY: _____ Phone: (_____) _____
Name

Address City State Zip Code

Position applying for: _____ Temporary Part Time Full Time

Who referred you? _____ Rate of pay expected? _____

Have you worked for this company before? _____ Dates: From _____ To _____
Month/Day/Year Month/Day/Year

Where? _____ Rate of Pay _____ Position _____

Reason for leaving _____

Names of any relatives employed by this company _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

GENERAL

Have you ever been bonded? _____ Name of bonding company _____

Have you ever been convicted of a felony? _____
If yes, please explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment—all circumstances will be considered.

Have you ever worked for this company under another name? Yes No If so, under what name? _____

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Last school attended: _____

Name

Address

EMPLOYMENT RECORD

The U.S. Department of Transportation requires that driver applicants show all employment for the past three years. Effective July 1987, they must also show commercial driver employment for the seven years immediately preceding this three-year period. 391.21 (b) (10), (11)

Start with last or current position, including military experience, and work back. (Attach a separate sheet of paper if necessary.)

Current Employer: _____ Supervisor's name: _____

Address: _____ Phone: (_____) _____

Position Held: _____ From: _____ To: _____ Salary: _____
month/year

Reason for Leaving: _____

Company: _____ Supervisor's name: _____

Address: _____ Phone: (_____) _____

Position Held: _____ From: _____ To: _____ Salary: _____
month/year

Reason for Leaving: _____

Company: _____ Supervisor's name: _____

Address: _____ Phone: (_____) _____

Position Held: _____ From: _____ To: _____ Salary: _____
month/year

Reason for Leaving: _____

Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years? Yes No

DRIVER EXPERIENCE & QUALIFICATIONS

Licenses

Driver licenses held in past three years must be shown	State	Licence No.	Type	Expiration Date

A. Have you ever been denied a licence, permit or privilege to operate a motor vehicle? Yes No

B. Has any license, permit or privilege ever been suspended or revoked? Yes No

C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? Yes No

If you answered "yes" to A, B, C, attach a statement giving details.

Driving Experience

Class of Equipment	Type of Equipment (Vans, Tank, Flat, etc.)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Tractor and Semi-Trailer				
Twin Trailers				
Other				

List states operated in during last five years: _____

List special courses or training that will help you as a driver: _____

List safe driving awards and who awards were presented by: _____

Accident Review for past three years (Attach a separate sheet of paper if more space is needed)

Dates	Nature of Accident (Head-On, Rear-end, Upset, etc.)	Fatalities	Injuries
Last Accident			
Next Previous			
Next Previous			

Traffic Convictions and Forfeitures for the past three years other than parking violations

Location	Date	Charge	Penalty

PLATFORM EXPERIENCE & QUALIFICATIONS

List types of platform experience and number of years of each _____

List platform equipment you can operate (lift truck, etc.) _____

List courses or training in platform work _____

APPLICANT MUST READ & SIGN

It is agreed and understood that the employer or his agents may investigate the applicant's background to ascertain any and all information of concern to applicant's record, whether same is of record or not and applicant releases employers and persons named herein from all liability for any damages on account of furnishing such information.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an Investigative Consumer Report, including information regarding my character, general reputation, personal characteristics and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

(GA & KS)—I understand that, as a condition of employment, I will obtain from the State Motor Vehicle Agency, within my probationary period, and with out cost to the employer, a copy of my motor vehicle violations record.

(MA)—"An applicant for employment with a sealed record on file with the commissioner of probation may answer 'no record' with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment with a sealed record on file with the commissioners of probation may answer 'no record' with respect to any inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution."

(MD)—"AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT OR ANY EMPLOYEE TO SUBMIT TO OR TAKE A POLYGRAPH, LIE DETECTOR OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT TO EXCEED \$100." Signature _____

(PA)—I authorize my employer to obtain from the Registry of Motor Vehicles a copy of my Motor Vehicle Violations Records.

I understand that this application is not an employment contract and that, if hired, my employment and compensation can be terminated, with or without cause, at any time at the option of either the company or myself.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

_____ Date

_____ Applicant's signature

DO NOT WRITE IN THIS SPACE — FOR OFFICE USE — PROCESS RECORD

Applicant hired? Yes No

Date employed _____ Post employed _____

Department _____ Classification _____

(If not hired, summary report of reasons should be placed in file)

THIS SECTION TO BE FILLED IN BY RESPONSIBLE OFFICER OR COMPANY REPRESENTATIVE

	Superior	Good	Fair	Below Average	Poor	Written Record on File
1. Application						
2. Interview						
3. Physical Exam						
4. Past employment						
5. Written Exam						
6. Road Test						
7. Policy and Traffic Record						

Signature of Interviewing Officer _____ Date _____

TRANSFERS

From: _____ To: _____ From: _____ To: _____

Date: _____ Date: _____

Reason for Transfer: _____ Reason for Transfer: _____

TERMINATION OF EMPLOYMENT

Date Terminated: _____ Department Released From: _____

Dismissed: _____ Voluntarily Quit: _____ Other: _____

Termination Report Place in File: _____ Supervisor: _____